



What Provosts Think

Webcast on *Inside Higher Ed* 's 2021
Survey of College and University
Chief Academic Officers
May 26, 2021
2 p.m. Eastern

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Methodology

- Participation of 183 provosts (or equivalent).
- Only one answer per institution.
- Answers are completely anonymous, but coded for sector.
- Survey conducted by Hanover Research.
- Survey sponsored by Oracle, Wiley Education Services, APL nextED, D2L, AWS and the Honor Society of Phi Kappa Phi.

Academic Health, Fall 2020 -- I

- 83% of provosts saw the quality of courses as good or excellent.
- But ...

Academic Health, Fall 2020 -- II

	Much Worse	Somewhat Worse	About the Same	Somewhat Better	Much Better
Quality of courses	1%	41%	47%	9%	6%
Faculty research	6%	45%	44%	3%	2%
Student engagement	7%	69%	15%	7%	2%

Cuts to the Faculty -- I

- 24% of colleges cut faculty jobs because of the pandemic.
- Of those that cut faculty, 67% said that adjunct jobs had been eliminated.
- But adjunct jobs were not the only ones to go: 19% eliminated jobs of those on the tenure track, but not yet tenured. 14% eliminated the jobs of people with tenure.

Cuts to the Faculty -- II

- 10% of those making cuts said the cuts were 10 to 25% of the total faculty.
- 29% said the cuts were 5 to 9.9% of the faculty

Faculty and Administration

To What Extent Do You Believe That Faculty Members Feel....

	Not at All	Slightly	Moderately	Very	Extremely
Engaged in their work	<1%	7%	34%	55%	4%
Supported by the administration	1%	13%	48%	36%	2%
Connected to the administration	1%	17%	63%	18%	<1%

Conflicting Views on Tenure

- 63% of provosts believe tenure “is important and viable at my institution.”
- But more than half of provosts (51%) agreed that they would favor a system of long-term contracts instead of tenure.
- 72% of provosts said they rely on non-tenure-track faculty members for teaching.

More Online After the Pandemic?



Images

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The Liberal Arts

- 93% of provosts believe that the liberal arts are "central to undergraduate education -- even in professional programs."
- 92% agree that the liberal arts aren't understood in the U.S.
- 73% expect the number of liberal arts colleges to "decline significantly in the next five years."
- 66% believe "politicians, presidents and boards are increasingly unsympathetic to liberal arts education."

General Education

- 93% of provosts said that general education is a crucial part of any college degree.
- Only 26 percent agree that "students at my college understand the purpose of our general education requirements."

To Fight Racism

- Re-examining the institution's curriculum to assure it is inclusive and diverse: 64%
- Adopting new diversity goals for faculty and staff hiring: 52%
- Further expanding the institution's recruiting of students from underserved communities: 45%
- Changes in curriculum: 39%
- Mandating diversity training for employees: 32%
- Implementing changes in student orientation: 31%
- Adopting new diversity goals for student enrollment: 27%
- Cutting ties to local police departments: 1%

To Deal With Sexual Harassment

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
A finding of sexual harassment by a tenured faculty member should be treated as grounds for dismissal.	0%	3%	12%	39%	45%
Colleges should bar all romantic relationships between faculty members and students.	0%	9%	16%	35%	40%
Higher education has tolerated sexual harassment by faculty members for too long	2%	8%	24%	39%	27%
When a faculty member is found guilty of harassment, it should be made public.	4%	38%	34%	18%	6%
I am surprised by the number of cases of alleged or actual harassment that have emerged in the last year.	11%	46%	25%	13%	5%

Workload

- Asked how the pandemic affected their responsibilities, 92% said they had increased, 7% said they had stayed the same and 1% said they had decreased.

Your Questions

Q&A

With Thanks



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