

INSIDE
HIGHER ED



Diversity in Graduate Education

An Inside Higher Ed webcast
Tuesday, March 30, 2021
2 p.m. Eastern

Presenters



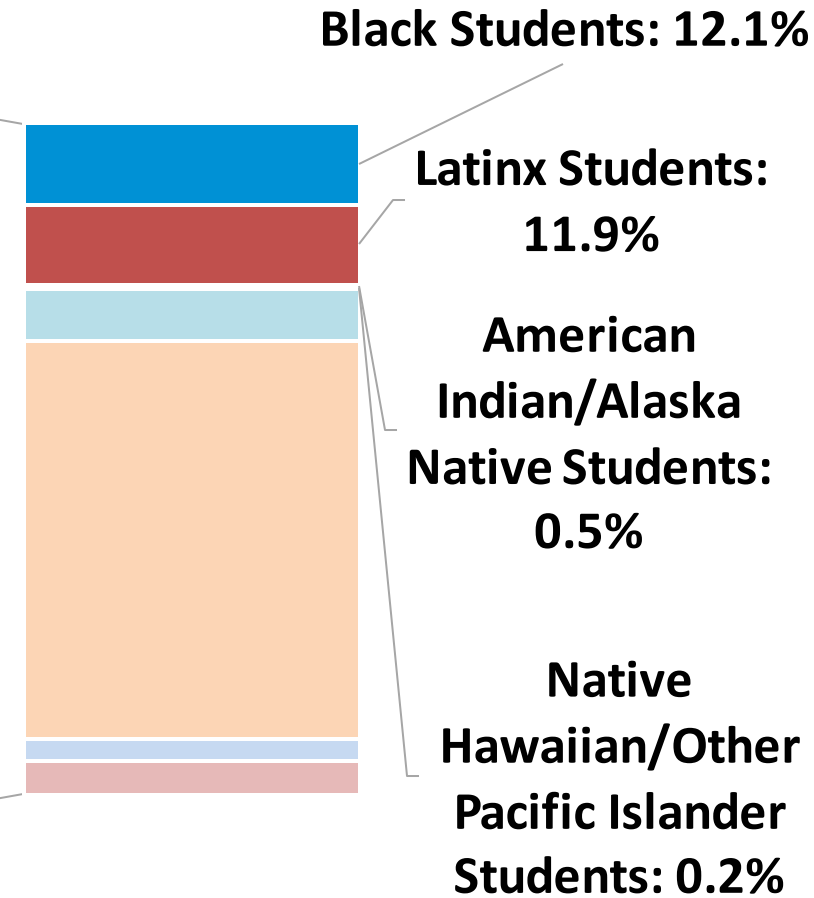
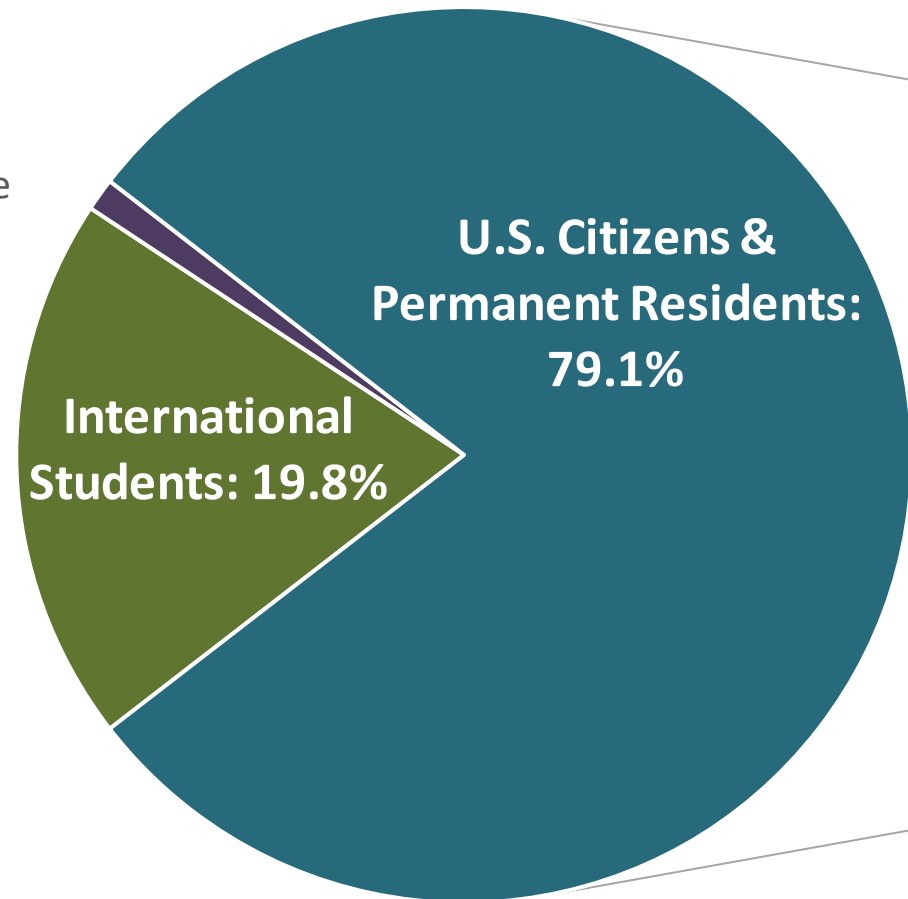
Doug Lederman
Editor and co-founder, *Inside Higher Ed*
doug.lederman@insidehighered.com



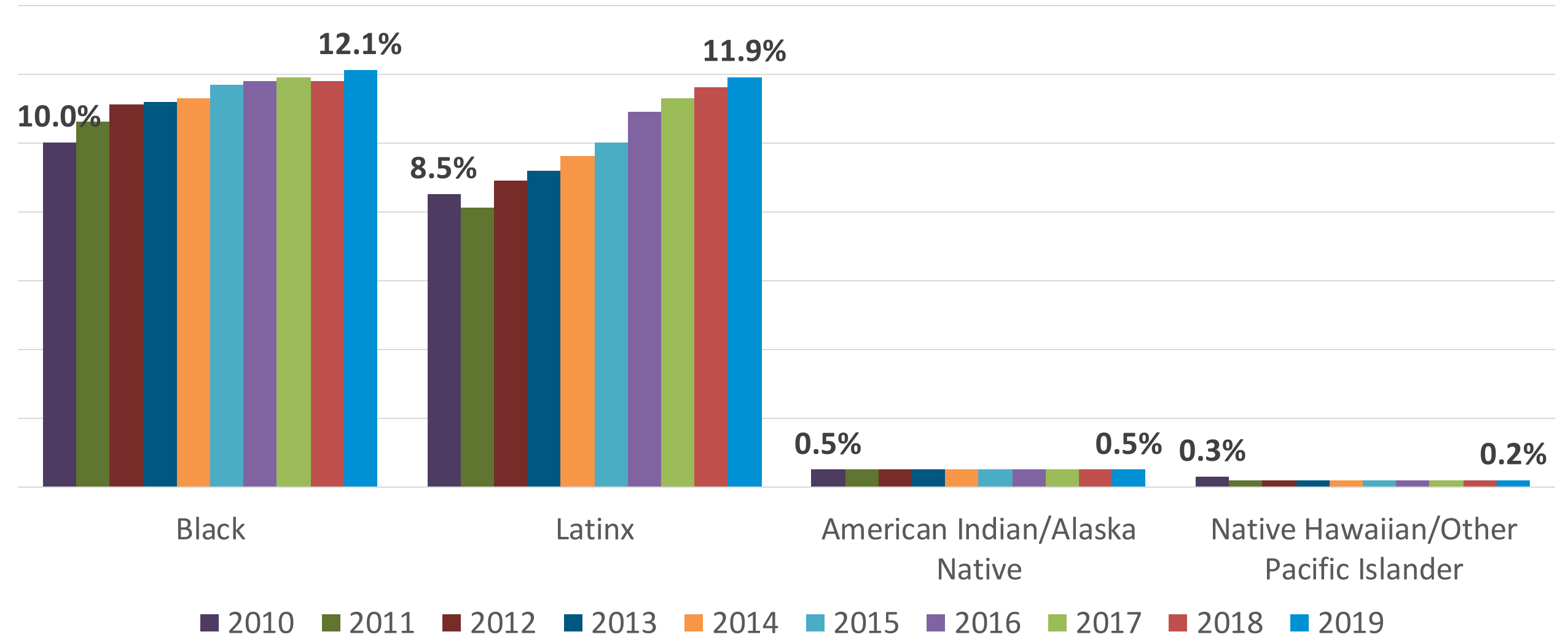
Hironao Okahana
Associate vice president for research
and policy analysis,
Council of Graduate Schools

First-time Graduate Enrollment by Race/Ethnicity & Citizenship Status, Fall 2019

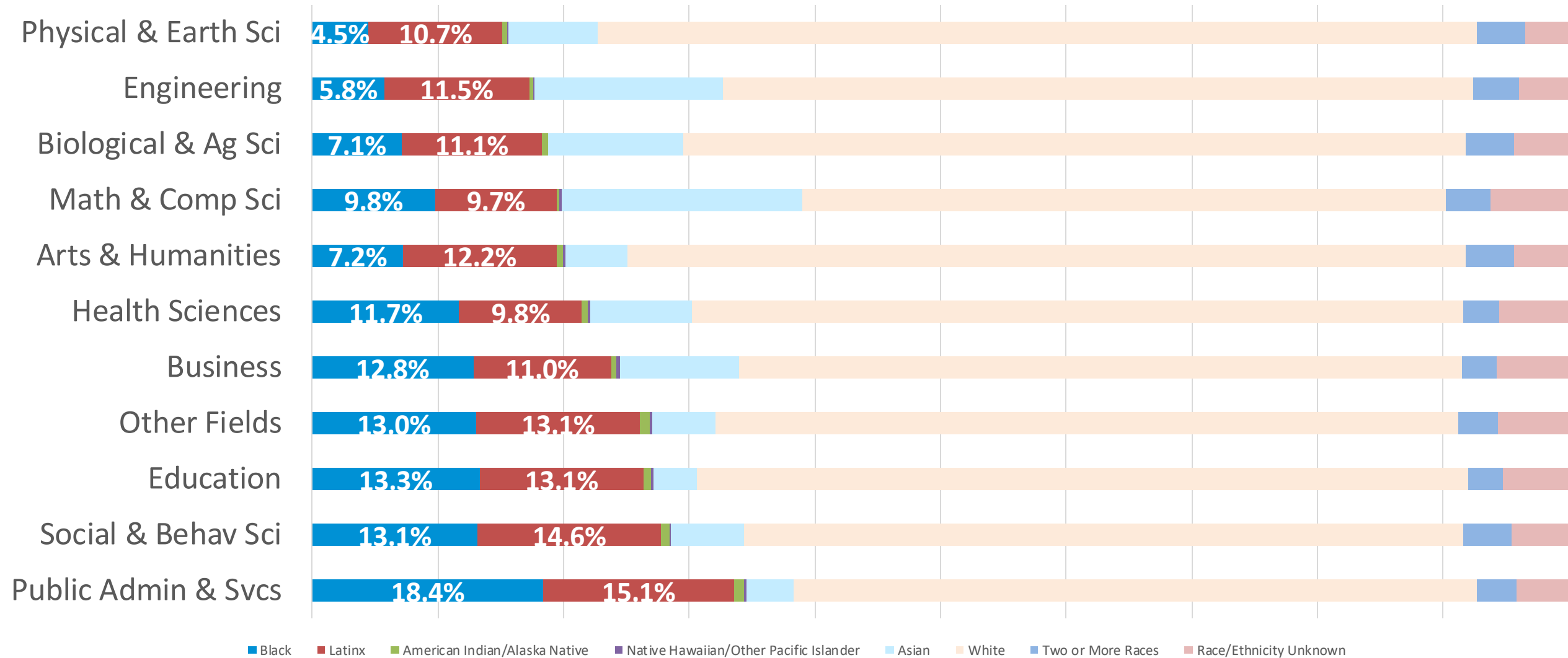
- Black
- Latinx
- American Indian/Alaska Native
- Native Hawaiian/Other Pacific Islander
- Asian
- White
- Two or More Races
- Race/Ethnicity Unknown
- International Students
- Citizenship Unknown



Proportional Shares of First-time Graduate Enrollment by Selected Race/Ethnicity, Fall 2010 to Fall 2019 (U.S. Citizens and Permanent Residents Only)



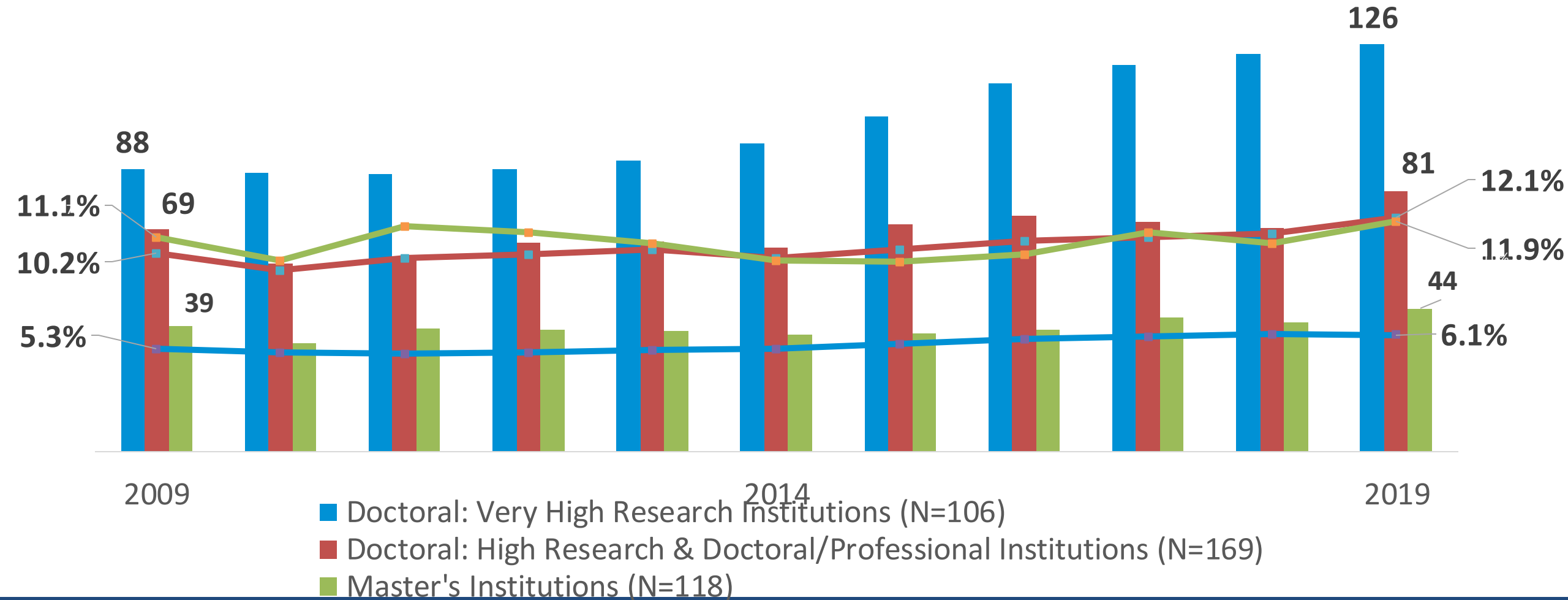
First-time Graduate Enrollment by Broad Field and Race/Ethnicity, Fall 2019 (U.S. Citizens and Permanent Residents Only)



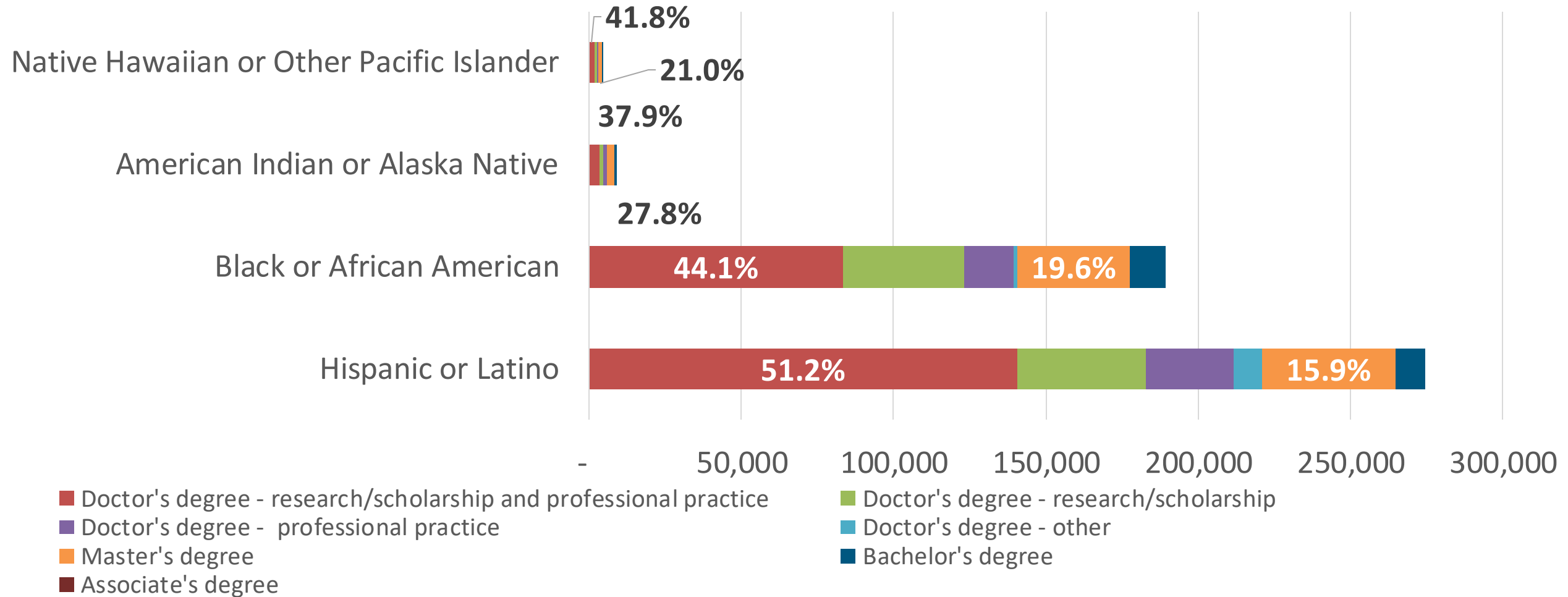
Proportional Shares of Black & Latinx Students among First-time Graduate Enrollment by Broad Field, Fall 2010 & Fall 2019 (U.S. Citizens and Permanent Residents Only)

	Black Students		Latinx Students	
	Fall 2010	Fall 2019	Fall 2010	Fall 2019
Physical & Earth Sci	3.9%	4.5%	5.8%	10.7%
Engineering	5.3%	5.8%	7.1%	11.5%
Biological & Ag Sci	5.5%	7.1%	6.4%	11.1%
Math & Comp Sci	9.4%	9.8%	7.7%	9.7%
Arts & Humanities	4.2%	7.2%	9.0%	12.2%
Health Sciences	10.1%	11.7%	5.5%	9.8%
Business	10.2%	12.8%	8.5%	11.0%
Other Fields	9.5%	13.0%	7.7%	13.1%
Education	10.5%	13.3%	9.6%	13.1%
Social & Behav Sci	10.2%	13.1%	10.6%	14.6%
Public Admin & Svcs	15.8%	18.4%	10.7%	15.1%

Average Number of Black First-time Graduate Students and Their % Shares among the Incoming Cohorts by Institution Types, Fall 2009 to Fall 2019

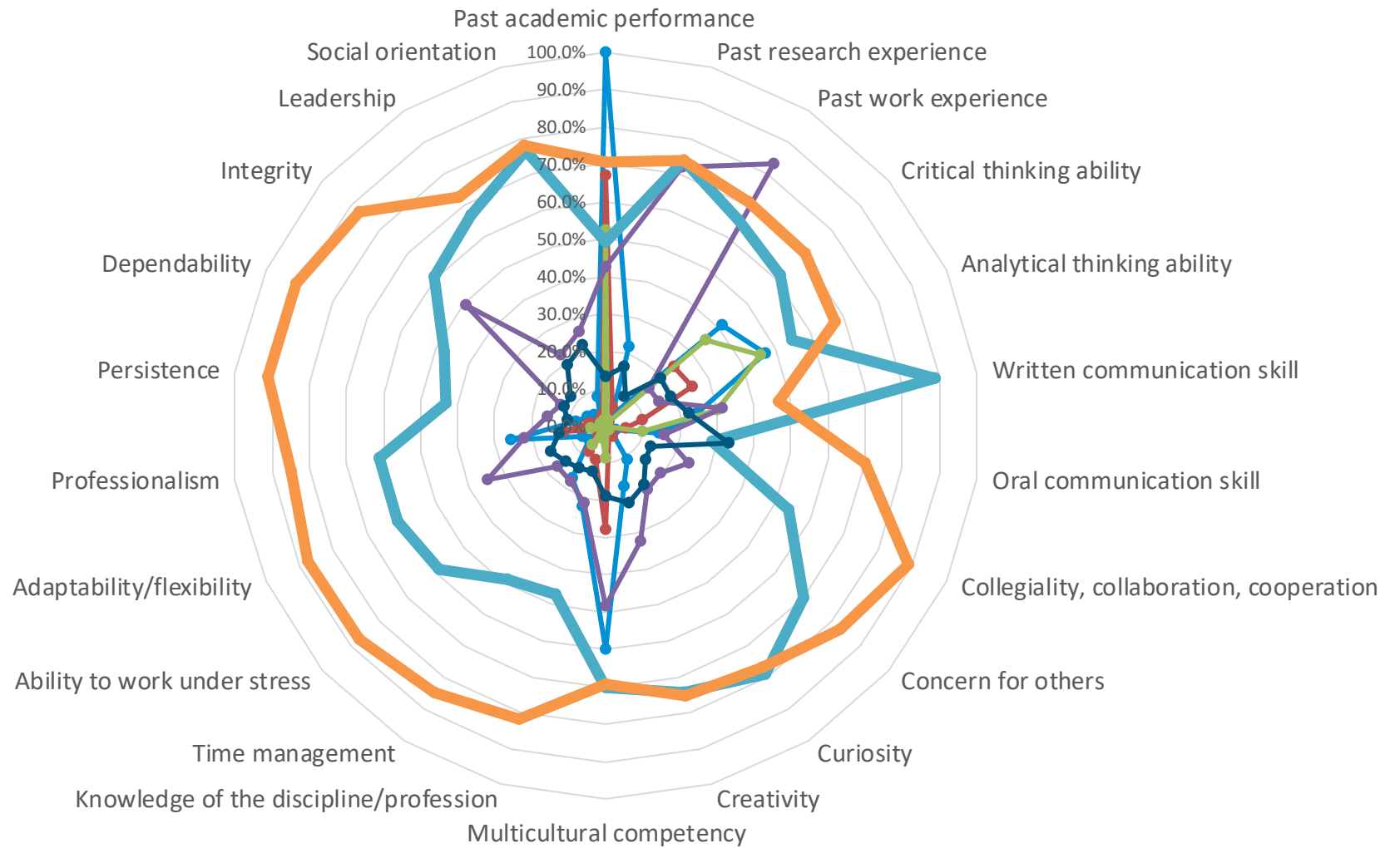


Bachelor's Degree Recipients by Selected Race/Ethnicity & Highest Degree Offered at the Degree Conferring Institutions, Academic Year 2018-19

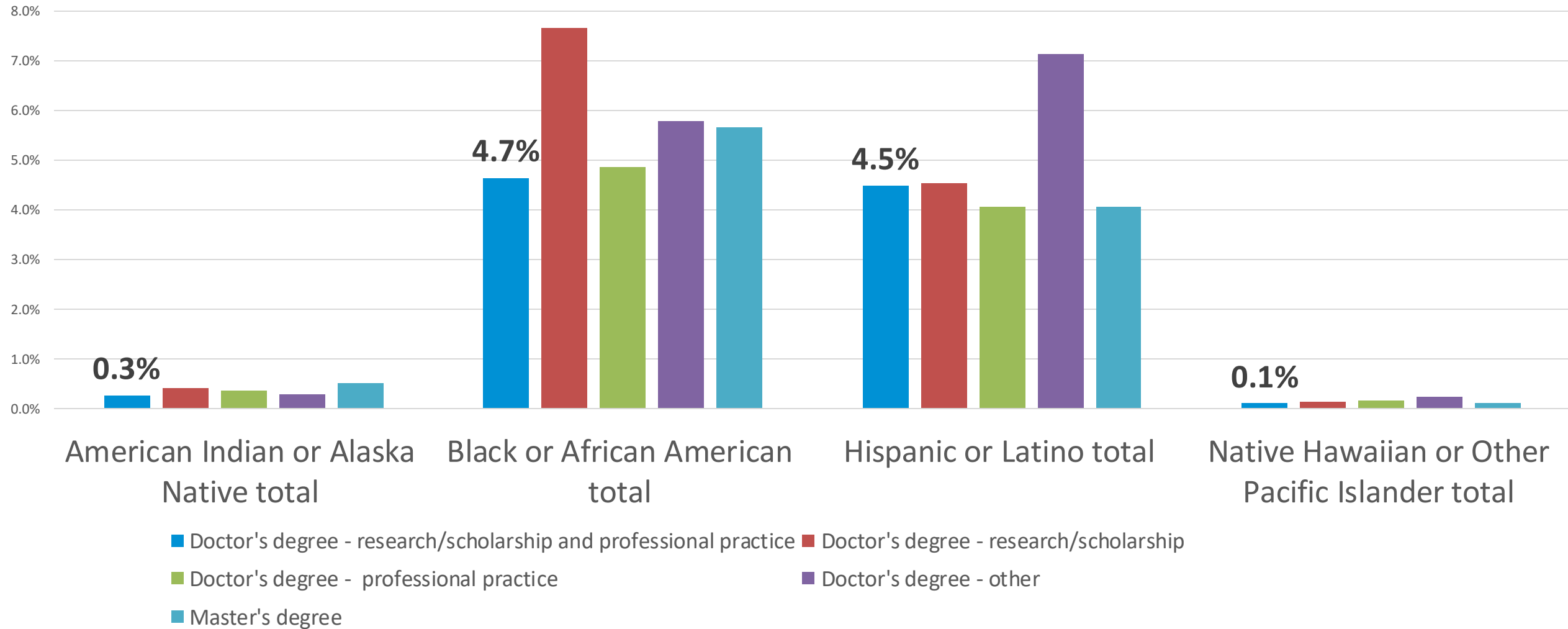


Percentage Shares of Master's Programs Indicating the Use of Selected Application Materials to Weigh Applicants' Attributes

- Academic Transcripts
- Upper Division GPA
- GRE or GMAT Scores
- Resume or CV
- Personal Statements
- Letters of Recommendation
- Other Application Materials



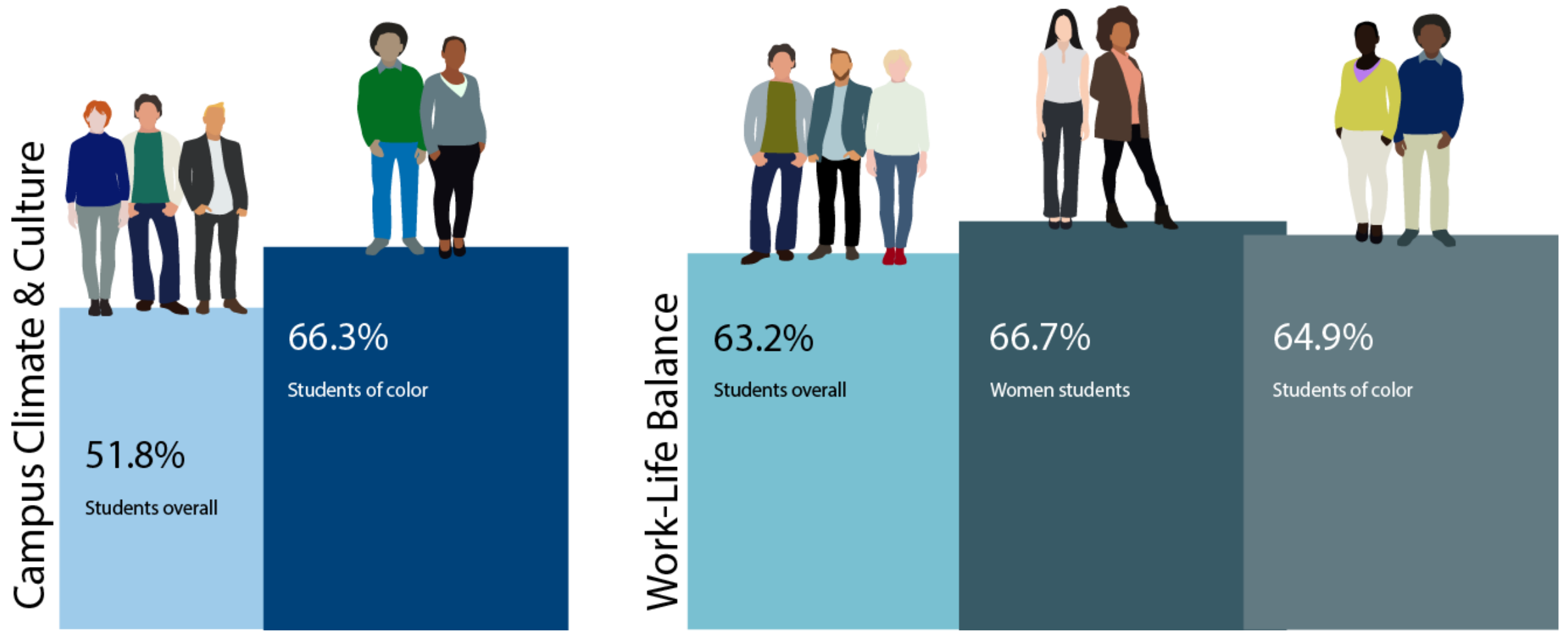
Selected Race/Ethnicity of Instructional Faculty Members by Selected Institutional Types, Fall 2019



“[The institution] really doesn’t acknowledge that minority students are minority. I wasn’t discriminated against, but I wasn’t acknowledged either. You aren’t going to offend minority students because you acknowledge their background. Don’t treat them differently, but acknowledge them. I felt like the program was color blind...but a color acceptance model might be a better fit for minority students.”

STEM doctoral degree recipient from a research university in Florida

Since the COVID-19 Pandemic, More Prospective Students Express Concerns about ...



“... Professional networks established by individual faculty members with their colleagues at other institutions, including Historically Black Colleges and Universities, Hispanic-serving Institutions, and other minority-serving institutions, are central ...”



Community College to Graduate School Pathways

Master's to Doctorate Pathways

Culture and Climate of Graduate Education

Mentoring and Supporting the Whole Student

Career Pathways of Graduate Students and Degree Holders

Questions

With Thanks ...

